

## Code of Conduct

Healing Nations (HN) exists to glorify God by cultivating spiritual and physical flourishing through cross-cultural ministry. Because of this mandate, and out of care and respect for how our behavior is interpreted by people of all cultures as we live as faithful ambassadors of Jesus Christ, we understand that HN asks us to live a life that is above reproach<sup>1</sup> and consistent with biblical standards. Therefore, while in partnership with HN:

- > We commit to obey Jesus' commandment to His disciples<sup>2</sup> echoed by the Apostle Paul<sup>3</sup> to love and serve others. This includes respect for all people regardless of race, gender, status, or stage of life. It precludes harming another person physically, emotionally, or verbally and instead means edifying others, showing compassion, demonstrating humility and patience, and considering the interests of others ahead of our own interests.
- > We commit to refrain from practices that are biblically prohibited explicitly or implicitly. Such practices include criminal violence<sup>4</sup>, drunkenness<sup>5</sup>, profane language<sup>6</sup>, involvement in the occult<sup>7</sup>, premarital sex<sup>8</sup>, living common law<sup>9</sup>, adultery<sup>10</sup>, homosexual behavior<sup>11</sup>, and dishonest practices such as cheating<sup>12</sup> and stealing<sup>13</sup>.
- > We commit to maintaining the highest ethical standards and honesty<sup>14</sup>. We will make lifestyle choices with a high level of consideration for those around us<sup>15</sup>. We will maintain discreet inoffensive behavior in relationship to the opposite sex<sup>16</sup> and will abstain from the use of illegal drugs or the habitual use of tobacco or alcohol<sup>17</sup>.
- > We agree with this Code of Conduct and hereby commit to these disciplines for the duration of this partnership.

1 > 1 Timothy 3:1-7

2 > John 13:34,35

3 > 1 Corinthians 13; Philippians 2:1-8

4 > Romans 13:8-10

5 > 1 Corinthians 6:10; Galatians 5:21

6 > Colossians 3:8

7 > Deuteronomy 18:9-14; Galatians 5:19-20

8 > 1 Thessalonians 4:1-8

9 > Hebrews 13:4

10 > Exodus 20:14,17; 1 Corinthians 6:9-11

11 > Leviticus 18:22, 20:13; 1 Corinthians 6:9-11; Romans 1:24-32

12 > Leviticus 6:2-7

13 > Exodus 20:15; Ephesians 4:28

14 > Matthew 23:25-28

15 > 1 Timothy 4:12

16 > 1 Corinthians 6:12-20

17 > Romans 14

Partnership with HN is based on mutual consent and both the Field Partner and HN have the right to terminate the partnership at will, with or without cause or advance notice. HN has the right to decide on the appropriate action for noncompliance with this code of conduct. HN may consider:

- > the seriousness of the conduct
- > your ability to correct the conduct
- > actions we have taken for similar conduct by others
- > how your action affects the partnership and other circumstances

It is also the expectation that as a staff member of this Christian organization you regularly attend and are in community with a local evangelical church and are in submission to the classic tenets of the Christian faith.

## Statement of Faith

The sole basis of our belief is in the Bible, the 66 books of the Old and New Testaments. We believe that it was uniquely inspired by the Holy Spirit and is exactly what God intended for us to have in the original manuscripts. It is the final authority in all matters on which it speaks.

We accept those large areas of doctrinal teaching on which historically there has been general agreement among all Christians. Because of the specialized calling of our movement, we desire to allow for freedom of conviction on other doctrinal matters provided that any interpretation is based on the Bible alone and that no such interpretation shall become an issue that hinders the ministry to which God has called us.

We explicitly affirm our belief in the historic Christian faith, derived from the Bible as follows:

1. There is one true God, eternally existing in three persons—the Father, Son, and Holy Spirit—each of whom possesses equally all the attributes of Deity and the characteristics of personality.
2. Jesus Christ is God, the living Word, who became flesh through His miraculous conception by the Holy Spirit and His virgin birth. Hence, He is perfect Deity and true humanity united in one person forever.
3. He lived a sinless life and voluntarily atoned for our sins by dying on the cross as our substitute, thus satisfying divine justice and accomplishing salvation for all who trust in Him alone.
4. He rose from the dead in the same body, though glorified, in which He had lived and died.
5. He ascended bodily into heaven and sat down at the right hand of God the Father, where He, the only mediator between God and humanity, continually makes intercession for His own.
6. We were originally created in the image of God. We sinned by disobeying God; thus, we were alienated from our Creator. That historic fall brought all men and women under divine condemnation.
7. Our nature is corrupted, and every person is in need of regeneration and renewal by the Holy Spirit.
8. Our salvation is wholly a work of God's free grace and is not the work, in whole or in part, of human works or goodness or religious ceremony. God imputes His righteousness to those who put their faith in Christ alone for their salvation and thereby justifies them in His sight.
9. It is the privilege of all who are born again of the Spirit to be assured of their salvation from the very moment in which they trust Christ as their Savior. This assurance is not based upon any kind of human merit but is produced by the witness of the Holy Spirit, who confirms in the believer the testimony of God in His written Word.
10. The Holy Spirit has come into the world to reveal and glorify Christ and to apply the saving work of Christ to all men and women. He convicts and draws sinners to Christ, imparts new life to them, continually indwells them from the moment of spiritual birth, and seals them until the day of redemption. His fullness, power, and control are appropriated in the believer's life by faith.
11. We as believers are called to live in the power of the indwelling Spirit so that we will not fulfill the lust of the flesh but will bear fruit to the glory of God.



12. Jesus Christ is the Head of the Church, His Body, which is composed of all men and women, living and dead, who have been joined to Him through saving faith.
13. God admonishes His people to assemble regularly for worship, participation in ordinances, edification through the Scriptures, and mutual encouragement.
14. Jesus Christ will come again to the earth—personally, visibly, and bodily—to consummate history and the eternal plan of God. Those who become his disciples will live in resurrected, glorified bodies for eternity with Christ in a new created order.
15. The Lord Jesus Christ commanded all believers to proclaim the gospel throughout the world and to disciple men and women of every nation. The fulfillment of the Great Commission requires that all worldly and personal ambitions be subordinated to a total commitment to “Him who loved us and gave Himself for us.”