



In-country Nurse- *Guatemala*

This is a support-raised staff position will provide excellent, safe, and compassionate medical care in accordance to best practices during our daily and triannual outreach under the guidance of the Director of Medical Missions and Medical Director. This position is a renewable two-year term.

EDUCATION REQUIREMENTS:

- > Bachelor of Science in Nursing

EXPERIENCE:

- > Dedicated Christian with current church involvement
- > 3+ years of nursing experience
- > Previous international travel and cross-cultural ministry
- > Previous experience in Healing Nations Medical Ministry (two consecutive medical mission trips)

PRE-FIELD REQUIREMENTS:

- > HN requires all missionaries to raise their financial and prayer support prior to moving internationally.
- > HN requires all missionaries to attend pre-field Mission Orientation provided by Mission Training International in Colorado Springs, CO. This expense is not covered by Healing Nations.
- > It is mandatory for all medical professionals to have liability insurance to cover their time of service. This expense is not covered by HN.
- > HN strongly encourages ongoing pastoral care and support through US local church during time of service.

SCOPE:

- > Work in cooperation with the HN Director of Medical Missions (DMM) Medical Missions Manager (MMM), and In-Country Charge RN and complete tasks as delegated.
 - o Meet regularly with the leadership team to review patients, processes, and needs of community/workers.
 - o Attend scheduled staff meetings.
 - o Make home visits weekly with in-country RN.
 - o Attend scheduled clinic days /jornadas to provide nursing cares and assessments.
 - This includes triage, pharmacy, and procedures.
 - o Prep patient flow cards in advance for clinic and jornada (patient info and services).
 - o Chart all care provided and treatments given in the EMR.
 - o Prepare medication refills for stable patients in advance of clinic day.
 - o Maintain stock of outreach medications and supplies.
 - o Assist team with clinic set up and preparations.
 - o As specialty referrals are made and labs are collected, check status and communicate results to providers.
 - This includes in-house referrals: wound care, glaucoma pressures, and dental dry sockets.
 - o Obtain labs as ordered and perform quality control prior to use.
 - o Co-Lead new RN orientation before each triannual outreach.
 - o Co-lead compassion referrals including medical referrals, food bags, water purification, building/repairing homes, Bible distribution, deliver stoves, etc.
 - o Co-lead discipleship program for patients.
- > Meet all continuing education requirements outlined by your state's department of licensure.

STRENGTHS REQUIRED:

- > Adaptable; Approachable; Communication; Compassionate; Detail Oriented; Flexible; Gracious; Humble; Kind; Organized; Problem Solver; Reliable; Skilled; Strategic; Supportive; Team Player

SKILLS REQUIRED:

- > Super user in HN EMR software
- > Competent in Microsoft programs (Outlook, Word, Excel,)
- > Current medical skills/experience
- > Bilingual; must be in Spanish classes until proficient in speaking (including medical terminology without a translator)

COMMUNICATES WITH: HN Director of Medical Missions, HN MMM, HN In-Country Charge RN, HN GMM, HN Team Leader, HN medical team members, and HN executive team and staff.